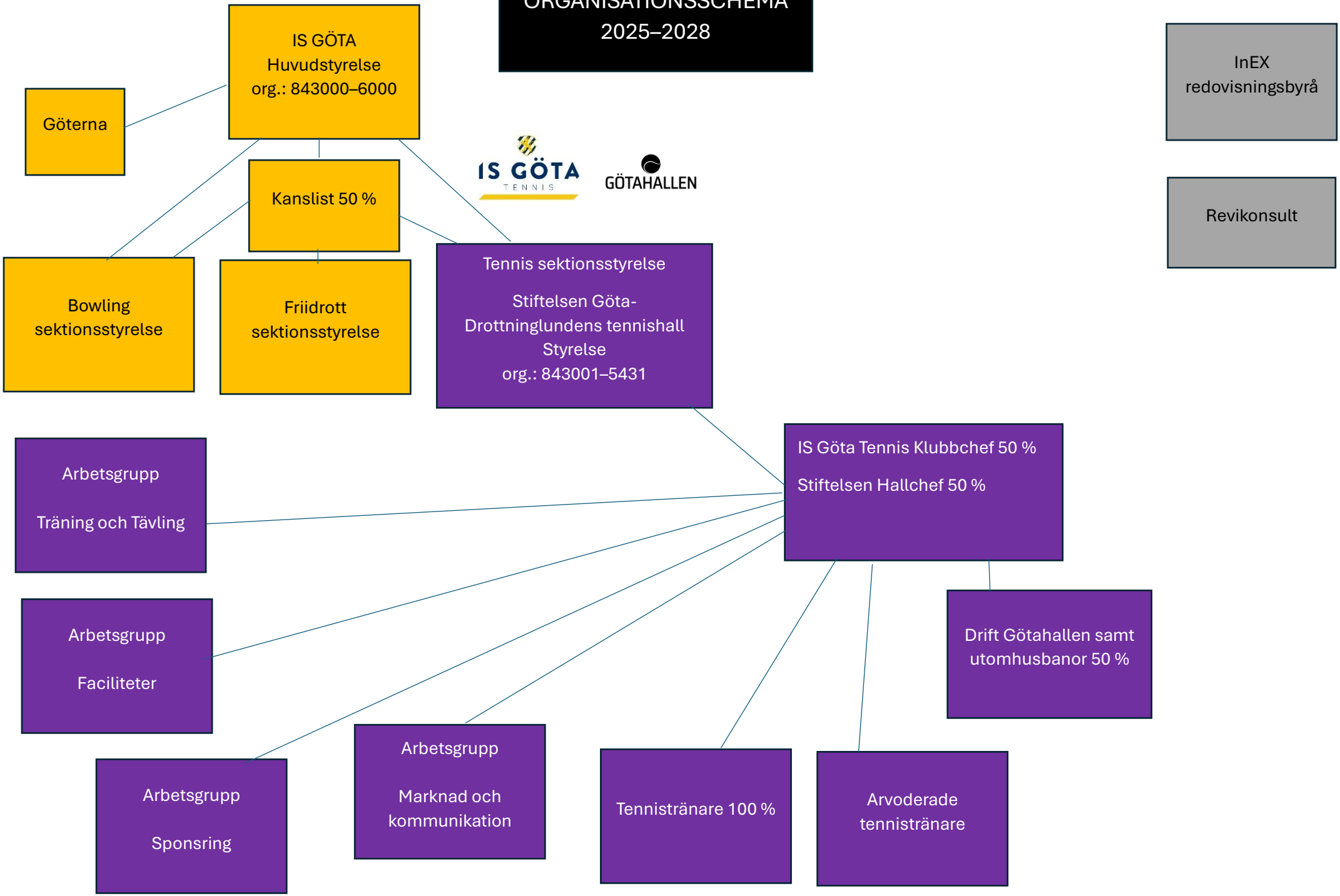ORGANISATIONSSCHEMA 2025–2028